

# COMMONS.CHURCH

## A LOOK BACK AT 2019



FACEBOOK  
VIDEO VIEWS

124K



TOTAL YOUTUBE  
MIN WATCHED

1M!



PODCAST  
PLAYS 2019

36K



STAMPEDE  
PANKAKES SERVED

4.7K



LOCAL/GLOBAL  
PERCENT OF BUDGET

17.4



CHILDREN  
SUPPORTED

125



HIGHEST SINGLE  
SUNDAY

1250



TOTAL ACTIVE  
VOLUNTEERS

490



INDIVIDUAL  
DONORS

615



GROUPS MEETING  
IN HOMES ACROSS  
THE CITY

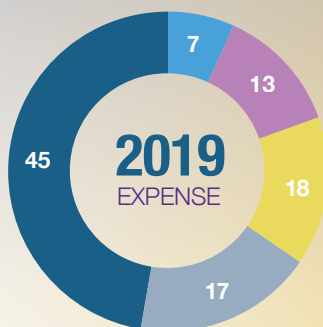
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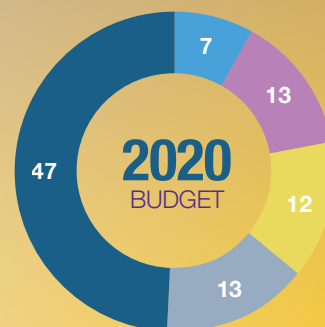
INGLEWOOD  
PARISH

109

AVERAGE SUN  
ATTENDANCE



● ADMIN  
● MINISTRY  
● FACILITY  
● DEVELOPMENT  
● PERSONEL



In 2019 donations reached \$1.25M. 2020 Budget is set at \$1.2M.

2019 was another incredible year for Commons. Kensington continues to connect with more people and Inglewood has established a real foothold in that neighbourhood. Our staff and leadership remain steady and committed to the vision and we feel very blessed to have had the opportunity to journey with you this year.

Over the past 12 months we taught through topics like Friendship and grounded ourselves in scriptures like the Sermon on the Mount. In between, we experienced remarkable moments along the way. This summer, we hosted TWO Stampede Breakfasts with 1700+ people joining us in Kensington, but maybe even more exciting, another 550 neighbours came out to our first block party in Inglewood. Christmas Eve saw 1518 people join us—a new record—but again, the big news was our first Christmas Eve service in Inglewood. It's impressive to see the presence our Parish is carving out in that neighbourhood.

2019 also saw us invest in new ways to communicate and stay connected throughout the week. We experimented with putting energy into our YouTube channel, which was met with an enthusiastic response. Over one million minutes have now been watched on our channel, and if you haven't subscribed yet, you can head to [www.youtube.com/commonschurch](http://www.youtube.com/commonschurch) to do it now!

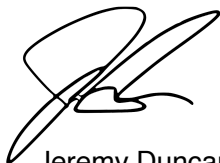
It was, however, a challenging year for the economy in Calgary. Still, in 2019, donations to Commons grew by 7.3%. We are incredibly grateful for a community that continues to be steady and consistent in their support of Commons and generous when it comes to doing good work. This Christmas, we successfully raised an additional \$50,000 for our Advent priorities. Thank you.

In 2020 we hope to continue opening the story of Jesus to more people by continuing to create more room for our LGBTQ neighbours within the church, by planning for the launch of a third parish in a new neighbourhood, and by expanding our reach with more diverse voices in more diverse places.

We post our reviewed financial documents and budget to our website every year. We encourage you to review these documents and join us for our Annual General Meeting on March 11, 2020, at 6:00PM. We are sharing dinner together this year so visit [www.commons.church/agm](http://www.commons.church/agm) to register.

Finally, if you aren't currently enrolled for an automatic donation, you can create and edit recurring giving for yourself anytime from [www.commons.church](http://www.commons.church)

On behalf of the staff and board, thank you for all you do to make Commons special.



Jeremy Duncan  
Lead Pastor

Our Financial Officer Michael Wing has prepared your 2019 tax receipt. Please contact our bookkeeper Colette Dejordy ([donate@commons.church](mailto:donate@commons.church)) if you have any questions about your donation profile. You can also log into your profile directly to print a copy of your receipt from the donation link at [www.commons.church/donate](http://www.commons.church/donate)



# AGENDA

## **Annual General Meeting - March 11, 2020**

### **Pre-Meeting**

- Sign in for Members
- Opening Prayer and Welcome
- Shared Meal

1. Call to Order
  - Confirmation of Quorum
  - Confirmation of Recording Secretary: Jessy Roos
2. Approve Minutes from 2019 Meeting
3. Lead Pastors Report
4. Leadership Team Elections
  - A. Election Ballot
5. By-Law Amendment to clarify electronic voting options
  - A. Question Period - 5 min
  - B. Motion to Accept Amendments
6. Financial Report
  - A. Question Period - 8 min
  - B. Motion to Accept Reports
  - C. Motion to approve auditors for 2020
7. Budget Presentation
  - A. Question Period - 5 min
  - B. Motion to Approve Budget
4. Leadership Team Elections
  - A. Election Ballot Results
  - B. Special Thanks to Departing Board Members
  - C. Prayer for new Leadership Team Members
8. Staff Presentations
  - A. Question Period - 5 min
9. Motion to Adjourn

Minutes of the Annual General Meeting (the “**Meeting**”)  
Of Kensington Commons Church (“**Commons**”), held on March 13,  
2019, from approximately 6:30pm to approximately 7:30pm  
at Commons

## **MEETING ADMINISTRATION**

### ***Confirmation That Notice of Meeting Was Properly Provided***

It was determined that notice of the Meeting was properly provided to members, and that the meeting had been properly called.

### ***Appointment of the Chair and Secretary***

#### ***1. Call to Order***

- 227 members total
- 118 activated for 2018: quorum set at 39
- 53 members present

It was determined by the Board that a sufficient number of members were present to constitute a quorum for the transaction of business at the Meeting.

Justin du Plessix served as Chair of the Meeting and Jessie Roos served as Secretary of the Meeting.

#### ***2. Approve Minutes from 2018 Meeting***

UPON A MOTION duly made (Joel Roos) and seconded (Matt Polk) and carried unanimously, the minutes of the Annual General Meeting held on March 7, 2018 were approved.

#### ***3. Lead Pastors Report***

Jeremy walked through his Lead Pastors report as outlined in the 2019 package provided to members.

- Highlights of this past year: Bobbi and Scott leading Easter and Christmas, Yelena leading Lent.
- Attendance growth slowed down to ~10%, which was a more manageable level vs previous years.
- Giving grew by 21%, engagement in non-Sunday events grew by 26%; kids attendance grew by 24%
- Inglewood parish is 80% of self-sustaining.
- Behind the scenes planning for a third parish will begin in 2019, looking towards bringing a staff member in for 2020, and a potential launch in 2021/2022.
- Begin the conversation regarding proxy voting, allow the conversation to continue for one year and then work towards proxy voting in the next 2-3 years with bylaw changes proposed in 2020.
- Thank you to the current and new board members.

#### ***4. Leadership Team Elections***

- Jeremy introduced the current board members.
- The nomination committee received nominations, interviewed nominees to ensure appropriate skills, background, and diversity.
- There were two positions available, and the nomination committee put forward two names for approval by the community. Michael Wing and Janice Chan were recommended for election to first term.

#### ***5. Financial Report***



- Stuart provided a brief walk through the Financial Statements for 2018 in the package provided to the members.
- Jeremy opened the floor for questions.
  - Question was asked regarding a healthy cash asset for an organization of Commons size.
    - Capital reserve fund – 10% of the replacement costs of the building set aside for repairs.
    - Best practice is 3-6 months cash on hand
    - Capital assests are based on market value of building and land plus cash and other assets
  - Question was asked regarding how our budget compares to other churches.
    - Commons is a member of the Canadian Council of Christian Charities which maintains numbers regarding salaries and missions
    - Our salary budget as a percentage of the overall budget is lower than average and missions (development) is significantly higher than average.
    - Our budgeted amount for development is ~15% annually and the advent campaign is beyond what is budgeted and usually pushes us to ~20%.
  - Question was asked regarding how the staff are paid compared to other churches.
    - Commons has a goal to keep modest salaries.
    - Market wages are paid and fall within the medium range of comparable churches.
    - Commons includes a cost of living increase each year based on CPI
  - Question was asked regarding the possibility of reporting what the dollar amount needed for sustainability for parishes is and whether that can be reported to Inglewood so they can keep track and give accordingly.
    - Giving by parish is tracked internally but reported on a consolidated basis to encourage cohesive community thinking.
    - Planning and tracking is based on future parishes that may be in lower SES communities and therefore may not be sustainable financially.

UPON A MOTION duly made (Marisa Kulhawi) and seconded (Josh Field) and carried unanimously, the members accepted the financial reports as presented.

## ***6. Budget Presentation***

- Stuart provided a brief walk through of the Proposed Budget in the 2019 package provided to members.
  - Jeremy provided a note that we will be moving to a new external audit schedule based on moving over the \$1 million annual budget mark and audits will now happen every five years.
  - Stuart provided a note that the budget was conservation given the economic factors at play in Calgary and the upcoming elections provincially and federally.
  - There will be some larger expenses this year for the building including concrete work and new doors.
  - Under development, the budgeted amount is similar to last year but the spending has changed to accommodate two refugee families and no short-term missions team
- Stuart opened the floor for questions.
  - Question was raised related to how development funds are planned and spent.
    - There is a development committee, the board and Jeremy all work on planning.
    - There are lots of requests that come in for funding from community groups, but Commons works to keep our funding directed towards existing relationships with community groups.
  - Question raised regarding Repaires and Maintenance and the large difference between 2018 and 2019 (Supplies and Repairs and Maintenance Lines).

- There is a discrepancy between how Commons budgets vs how our accounting firm consolidates categories.
- Ex. we consider journal printing, coffee supplies, etc. to be ministry supplies, while accountants consider that supplies.

UPON A MOTION duly made (Alicia Lewis) and seconded (Brandon Healy) and carried unanimously, the members accepted the proposed budget as presented.

#### ***7. Staff Presentations***

- Staff provided a highlight of their discussions as contained in the 2018 package provided to the members.

#### **ADJOURNMENT**

UPON A MOTION duly made (Rachel du Plessix) and seconded (Connie Mills) and carried unanimously, the meeting was adjourned.



# BOARD NOMINEES

## 2020 Leadership Team Nominee Bios

The nomination committee is tasked with receiving nominations, recruiting candidates, interviewing potential nominees, and presenting to the community persons who represent the diversity at Commons as well as provide the board with the necessary skills, expertise, and spiritual maturity to guide our Church.

The committee has put forward the following names to serve in the upcoming term: Jeff Ehmann for a first term and Jessy Roos and Thioni Schafer each for a second term. We want to thank each of these individuals for their willingness to serve and for the way they already lead in our community.

Each position is a three year term and board members can serve two consecutive terms before stepping off.

The nominees are presented on the following pages by order of eligible term and then alphabetical by first name.

prepared by: *Leona Devine, Gabriel Chen, Justin du Plessix, Jeremy Duncan*  
**Nomination Committee**

## Thanks

We also want to express our heartfelt gratitude to **Justin du Plessix** and **Scott Fisher** who have completed their terms on the board. They have both served this community with incredible wisdom and commitment. Thank you.

## Returning Board Members

Returning to the board in 2020 are **Stuart McGibbon** (chair), **Michael Wing** (Financial Officer), **Regina Chan** and **Janice Hsu-Chan**. Full bios for all board members are available at <https://www.commonsofchurch.org/board-members>



**Jeff Ehmann** (eligible for 1st Term)

My wife Ashley and I have been attending Commons since 2014, and the Commons community has made us feel at home. Together we have been serving on and off for the last 5+ years as part of 'Commons Kids'.

I grew up in a Christian home and always knew Jesus, however it wasn't until I attended Capernwray Bible School in 2009 where my relationship with Christ became real. Through my year at Bible School, I experienced the saving work of Christ, and witnessed Jesus change my heart and desires first hand. God continues to show me daily just how desperately I need His grace and direction for my life.

I'm an engineer by education, but have spent the majority of my working life as an entrepreneur. I founded a technology company in 2015, and am currently working as a strategy and corporate finance consultant. I'm passionate about business, redemptive entrepreneurship, and about building companies that have positive impact.

I am honoured to have been nominated to serve as a member of the Board, and am excited to lean into whatever God has in store for our community. I look forward to using my skills to serve the staff and community where needed.

Ashley and I love the outdoors, downhill skiing, fishing (me), and we recently took up sailing! (Open invitation to any sailors out there!). We look forward to continuing to be involved in the community, and to journeying with Christ with you all!

**Jessy Roos** (eligible for 2nd Term)

Our family became part of Commons in 2015 and have found ourselves drawn to the beautiful and diverse group of people who call it home. We feel a particular affinity for the mission statement of "intellectually honest, spiritually passionate, Jesus at the centre." We have centred our life and our family around the idea of being open, compassionate, generous, and loving, and Commons is a place where we can be those things.

I feel honoured and humbled to have been nominated. I am also excited by the potential opportunity to use my skill set, passions, and energy to help pour into the Commons community.





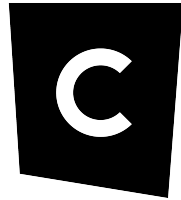
**Thioni Schafer** (eligible for 2nd Term)

I grew up in Calgary, in a fairly typical Christian family. After a few twists and turns I ended up at Kensington Road Church for my high school years, followed by Covenant Bible College. That was followed by a few years of aimlessness before heading back to academia for a couple degrees in engineering.

As the craziness of life would have it, I also attended Unedited Spirituality for short stint during a summer home.

So when I moved back to the city from New Brunswick I knew I had to try out Commons and have been a part of the community ever since. I am now part of a great home church, serve on the coffee team, and am excited to see what else God has in store for Commons and me.

# CONSTITUTION AND BY-LAWS of COMMONS CHURCH



A proposal was brought forward at the 2019 Annual General Meeting to allow members to participate in the decisions of Commons Church through electronic voting.

A special resolution to amend Article VI Section 5 follows: (yellow text reflects changes)

## Article VI

### Section 5: Voting

Each Active member and only active members shall be entitled to cast one vote **at**in any election on any subject at any Annual or Special Meeting of the Membership. **Voting may be conducted at the in-person Meeting and electronic voting may be provided in the 7 days prior to the meeting date. Voting access, if provided, will be available by request to each active member. Members who request an electronic vote will not be eligible to vote in person. Scrutineers will count electronic votes along with on-site votes for each subject being voted on at the time of the in-person vote.**



# **Commons Church**

**Financial Statements  
December 31, 2019**

## **Independent Practitioners' Review Engagement Report**

To: The Board Members of  
**Commons Church**

We have reviewed the accompanying financial statements of **Commons Church** that comprise the statement of financial position at December 31, 2019, and the statements of operations, change in net assets and cash flows for the year then ended, and summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these financial statements do not present fairly, in all material respects, the financial position of Commons Church as at December 31, 2019, and the results of its operations and its cash flow for the year ended, in accordance with Canadian accounting standards for not-for profit organizations.

*Kenway Mack Slusarchuk Stewart LLP*

March 3, 2020  
Calgary, Alberta

Chartered Professional Accountants

**Commons Church**  
Statement of Financial Position


As at December 31,


**2019**

**2018**

	General Fund	Local and Global Development Fund	Refugee Resettlement Fund	Capital Fund	Total	Total
<b>Assets</b>						
<b>Current assets</b>						
Cash	\$ 436,809	\$ 17,826	\$ 16,872	\$ 359,855	\$ 831,362	\$ 695,681
GST receivable	7,979	-	-	-	7,979	6,522
Prepaid expenses	3,458	-	-	-	3,458	2,681
GIC investments	-	-	-	22,068	22,068	21,835
	448,246	17,826	16,872	381,923	864,867	726,719
<b>Capital assets (note 4)</b>	-	-	-	344,313	344,313	282,954
	\$ 448,246	\$ 17,826	\$ 16,872	\$ 726,236	\$ 1,209,180	\$ 1,009,673
<b>Liabilities and Net Assets</b>						
<b>Current liabilities</b>						
Accounts payable and accrued liabilities	\$ 10,116	\$ -	\$ -	\$ -	\$ 10,116	\$ 10,403
<b>Net assets</b>						
Unrestricted	438,130	-	-	-	438,130	428,171
Invested in capital assets	-	-	-	344,313	344,313	282,954
Internally restricted	-	17,826	-	381,923	399,749	268,899
Externally restricted	-	-	16,872	-	16,872	19,246
	438,130	17,826	16,872	726,236	1,199,064	999,270
	\$ 448,246	\$ 17,826	\$ 16,872	\$ 726,236	\$ 1,209,180	\$ 1,009,673

Approved on behalf of the Board:

 Director

 Director

# Commons Church

## Statement of Operations

Year ended December 31,

2019

2018

	Local and Global				Total	
	General Fund	Development Fund	Refugee Resettlement Fund	Capital Fund	Total	Total
<b>Revenues</b>						
Contributions	\$ 1,045,360	\$ 143,635	\$ 48,830	\$ -	\$ 1,237,825	\$ 1,114,021
Grant revenue	39,198	-	-	-	39,198	50,400
Rental revenue	21,441	-	-	-	21,441	22,050
Interest income	2,004	-	-	233	2,237	1,197
Program revenue	1,000	-	-	-	1,000	578
Gain on disposal of assets	-	-	-	483	483	-
Fundraising revenue	-	-	-	-	-	4,125
	\$ 1,109,003	\$ 143,635	\$ 48,830	\$ 716	\$ 1,302,184	\$ 1,192,371
<b>Expenses</b>						
Salaries and wages	\$ 511,112	\$ -	\$ 11,368	\$ -	\$ 522,480	\$ 480,302
Local and global development costs	-	148,278	-	-	148,278	156,415
Supplies	129,080	-	-	-	129,080	100,558
Social event, volunteer and rentals	69,636	-	-	-	69,636	57,189
Repairs and maintenance	63,584	-	-	-	63,584	46,744
Refugee resettlement costs	-	-	39,836	-	39,836	30,110
Amortization	-	-	-	32,416	32,416	28,258
Professional fees and licenses	22,331	-	-	-	22,331	15,812
Banking and finance charges	22,963	-	-	-	22,963	21,311
Staffing costs and expenses	21,967	-	-	-	21,967	16,428
Utilities	15,165	-	-	-	15,165	13,389
Insurance	9,123	-	-	-	9,123	8,780
Advertising, promotion and honorariums	4,273	-	-	-	4,273	2,943
Operating lease	1,258	-	-	-	1,258	944
Loss on disposal of assets	-	-	-	-	-	541
	\$ 870,492	\$ 148,278	\$ 51,204	\$ 32,416	\$ 1,102,390	\$ 979,724
<b>Excess (deficiency) of revenues over expenses</b>	\$ 238,511	\$ (4,643)	\$ (2,374)	\$ (31,700)	\$ 199,794	\$ 212,647

## Commons Church

### Statement of Changes in Net Assets

Year ended December 31,

**2019**

	General Fund	Local and Global Development Fund	Refugee Resettlement Fund	Capital Fund	Total
<b>Balance, beginning of year</b>	\$ 428,171	\$ 22,469	\$ 19,246	\$ 529,384	\$ 999,270
Excess (deficiency) of revenues over expenses	238,511	(4,643)	(2,374)	(31,700)	199,794
Board approved interfund transfers	(228,552)	-	-	228,552	-
<b>Balance, end of year</b>	<b>\$ 438,130</b>	<b>\$ 17,826</b>	<b>\$ 16,872</b>	<b>\$ 726,236</b>	<b>\$ 1,199,064</b>

**2018**

	General Fund	Local and Global Development Fund	Refugee Resettlement Fund	Capital Fund	Total
<b>Balance, beginning of year</b>	\$ 369,790	\$ -	\$ 17,449	\$ 399,384	\$ 786,623
Excess (deficiency) of revenues over expenses	217,016	22,469	1,797	(28,635)	212,647
Board approved interfund transfers	(158,635)	-	-	158,635	-
<b>Balance, end of year</b>	<b>\$ 428,171</b>	<b>\$ 22,469</b>	<b>\$ 19,246</b>	<b>\$ 529,384</b>	<b>\$ 999,270</b>

## Commons Church

### Statement of Cash Flows

Year ended December 31,	2019	2018
<b>Operating activities</b>		
Excess of revenues over expenses	\$ 199,794	\$ 212,647
Items not affecting cash		
Amortization	32,416	28,258
(Gain) loss on sale of asset	(483)	541
	<u>231,727</u>	<u>241,446</u>
Changes in non-cash working capital items		
GST receivable	(1,457)	(340)
Prepays	(777)	(2,637)
Accounts payable and accrued liabilities	(287)	2,994
	<u>229,206</u>	<u>241,463</u>
<b>Investing activities</b>		
Purchase of capital assets	(93,893)	(77,217)
Proceeds of disposition	601	601
Reinvestment of interest income	(233)	(164)
	<u>(93,525)</u>	<u>(76,780)</u>
<b>Increase in cash</b>	135,681	164,683
<b>Cash, beginning of year</b>	<u>695,681</u>	<u>530,998</u>
<b>Cash, end of year</b>	<u>\$ 831,362</u>	<u>\$ 695,681</u>



# Commons Church

## Notes to the Financial Statements

December 31, 2019

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### 1. Nature of operations

Commons Church (the “Church”) is an intellectually honest, spiritually passionate community that takes Jesus seriously. The ongoing operations of the Church are dependent on the continued donation support of its congregation. The Church is a registered charity within the meaning of the Income Tax Act (Canada) and is exempt from paying income taxes.

### 2. Basis of presentation

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles, specifically Canadian accounting standards for not-for-profit organizations (“ASNFPO”).

### 3. Significant accounting policies

#### (a) Fund accounting

The Church accounts for its activities using the following funds:

##### *General Fund*

The General Fund reports unrestricted revenues and reflects all ministry and administrative activities other than those of the Capital, Local and Global Development and Refugee Resettlement Funds.

##### *Capital Fund*

The Capital Fund reflects the activities related to capital assets.

##### *Local and Global Development Fund*

The Local and Global Development Fund reflects restricted resources that are to be used for benevolent, local, national and international mission purposes.

##### *Refugee Resettlement Fund*

The Refugee Resettlement Fund reflects restricted resources that are to be used for the resettlement of government approved refugees.

# Commons Church

## Notes to the Financial Statements

December 31, 2019

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### 3. Significant accounting policies (continued)

#### (b) Measurement of financial instruments

The Church initially measures its financial assets and financial liabilities at fair value and subsequently at amortized cost.

Financial assets measured at amortized cost include cash and GIC investments. Financial liabilities measured at amortized cost include accounts payable.

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in the statement of operations for the applicable fund. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the statement of operations for the applicable fund.

#### (c) Capital assets

Capital assets are recorded at cost. The Church provides for amortization using the declining balance method at various rates designed to amortize the cost of the capital assets over their estimated lives. A half year's amortization is recorded in the year of acquisition other than computer software. No amortization is recorded in the year of disposal. The annual amortization rates are as follows:

Building	5%
Furniture and fixtures	20%
Automotive	30%
Computers	55%

The Church records a write-down when capital assets no longer have any long-term service potential to the Church and their net carrying amount exceeds their residual value. The excess net carrying amount over residual value is recognized as an expense in the statement of operations. Previous write-downs are not reversed.

#### (d) Revenue recognition

The Church follows the restricted fund method of accounting for contributions.

Restricted contributions are recognized as revenue of the appropriate restricted fund when received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions related to general operations for which no restricted fund exists are recognized as revenue of the General Fund in the year in which the related expenses are incurred.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

# Commons Church

## Notes to the Financial Statements

December 31, 2019

### 4. Capital assets

	<b>2019</b>		
	<b>Cost</b>	<b>Accumulated Amortization</b>	<b>Net Book Value</b>
Land	\$ 2,000	\$ -	\$ 2,000
Building	445,095	200,301	244,794
Furniture and fixtures	235,129	140,529	94,600
Computer	19,216	18,513	703
Vehicles	3,725	1,509	2,216
	<b>\$ 705,165</b>	<b>\$ 360,851</b>	<b>\$ 344,313</b>

	<b>2018</b>		
	<b>Cost</b>	<b>Accumulated Amortization</b>	<b>Net Book Value</b>
Land	\$ 2,000	\$ -	\$ 2,000
Building	380,184	189,124	191,060
Furniture and fixtures	206,148	121,100	85,048
Computer	20,276	18,597	1,679
Vehicles	3,726	559	3,167
	<b>\$ 612,334</b>	<b>\$ 329,380</b>	<b>\$ 282,954</b>

### 5. Expenses incurred for fundraising

Expenses incurred for soliciting contributions were \$NIL (2018 - \$NIL). No salaries paid by the Church were attributable to fundraising.

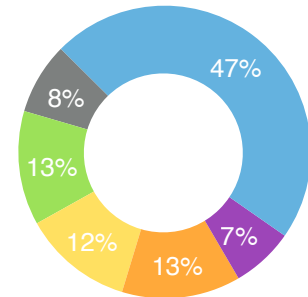
### 6. Financial instruments

The Church is not exposed to any significant credit, market or liquidity risk.

Proposed Budget: COMMONS CHURCH 2020

	2020 Budget	Category
<b>▼ Income</b>		
4-1110 Contributions - Receipted	1,200,000.00	Income
4-1120 Contributions - Non-receipted	7,500.00	Income
4-1140 Contributions - Registered Charities	13,500.00	Income
4-2100 Rental revenue	18,750.00	Income
4-4100 Fundraising contributions	20,000.00	Income
<b>TOTAL INCOME</b>	<b>1,259,750.00</b>	<b>Income</b>
<b>▼ Personnel</b>		
5-1100 Salary, wages & benefits	595,000.00	Personel
<b>TOTAL PERSONEL</b>	<b>595,000.00</b>	<b>Personel</b>
<b>▼ Admin</b>		
5-1300, 1550, 1600, 2540 Staff development	17,000.00	Admin
5-2100, 2120 Bank charges - card processing	21,500.00	Admin
5-2130, 2170, 2180 Office Expense	9,000.00	Admin
5-2135 GST Expense	8,500.00	Admin
5-2150 Software fees and licenses	15,000.00	Admin
5-2160 Insurance	10,000.00	Admin
5-2190, 2195 Professional and legal fees	5,750.00	Admin
<b>TOTAL ADMIN</b>	<b>86,750.00</b>	<b>Admin</b>
<b>▼ Facility</b>		
5-2300 Repair and maintenance	35,000.00	Facility
5-2310 Capital purchases	65,000.00	Facility
5-2320, 2350, 2390 Grounds, Facility, Custodial	23,000.00	Facility
5-2330, 2335 Facility, Storage, Vehicle Rental	28,000.00	Facility
5-2340 Utilities	14,500.00	Facility
<b>TOTAL FACILITY</b>	<b>165,500.00</b>	<b>Facility</b>
<b>▼ Ministry</b>		
5-2400 Social events	12,000.00	Ministry
5-2405 Barista and coffee supplies	24,000.00	Ministry
5-2410 Sunday events	30,000.00	Ministry
5-2430 Meals and entertainment	4,000.00	Ministry
5-2435 Advertising and promotion	3,500.00	Ministry
5-2440 Educational supplies and resources	21,000.00	Ministry
5-2445, 2450, 2460 Children, Youth, Volunteer	18,500.00	Ministry
5-2465 Production Equipment	16,000.00	Ministry
5-2470 Production Costs	20,000.00	Ministry
5-2480,2490 Honorariums, Contracts	4,500.00	Ministry
<b>TOTAL MINISTRY</b>	<b>153,500.00</b>	<b>Ministry</b>
<b>▼ Development</b>		
5-4000 Registered charities	120,000.00	Development
5-4100 Benevolence	12,000.00	Development
5-4300 Short Term Teams	25,000.00	Development
5-4400 Local Global events	2,000.00	Development
<b>TOTAL MISSION</b>	<b>159,000.00</b>	<b>Development</b>
<b>▼ Total</b>		
<b>BALANCE</b>	<b>\$ 100,000.00</b>	<b>Total</b>
<b>TOTAL EXPENSE</b>	<b>\$ 1,159,750.00</b>	<b>Total</b>

Expense by Category



- PERSONEL
- ADMIN
- MINISTRY
- FACILITY
- DEVELOPMENT
- SAVINGS



# STAFF REPORTS

## **Larissa Amour - Youth**

2019 was a year of growth, consistency, blossoming relationships and friendships in our youth group.

This past year we saw our Commons Youth numbers grow to include a consistent group of students attending on a regular basis. We have been gathering regularly for 3 to 4 Sundays out of the month for the last 2.5 years. Along with our regular gatherings, we've seen an increase in students from our youth group branching out in various volunteer positions with the children's ministry.

A typical youth event will take place Sunday afternoons following the 12pm service. We do anything from tackling a lesson or story from scripture over lunch, community based events that focus on being good stewards and disciples in our neighborhood, to fun off-campus event such as escape rooms or laser tag.

This past year we focused on how we are called to be caring and involved members in our various neighborhoods – how does scripture instruct us to live meaningful and holistic lives outside of the church. Friendships and building up relationships between students and our youth leaders has been, and continues to be top priority, with the hope that students will find intentional and sincere community within the larger Commons community.

2020 is shaping up to be another fantastic year with this lovely group of students, and were excitedly looking forward to all the grade 6 students set to join us in the fall.

## **Kevin Borst - Creative Arts**

2019 was such an incredible year for our community as well as our Worship & Creative Arts department!

In early 2019 our Music Team made a very big change by removing our mid-week rehearsals, and moving to a new pattern of preparing as a team on Sunday mornings only. This was an intentional change to create space for our Creative Team (Music, Production, Set Design, Photography, Film) to have opportunities for development and other creative community gatherings. In 2019 we hosted events for select teams within our creative community and we are excited about 2020 and beyond as we have lots more planned for our team! Our goal of developing our skills and relationships as a team is well underway and we are very excited!

We are so blessed to have over 80 people in our Creative Team, this is those who are involved with Music, Production, Set Design, Photography, Film! I am so thankful for each person on our Creative Team who pour so much into our Church.

I am thankful how I see God continuing to shape our worship as a community. Each Sunday the space in Inglewood and Kensington is filled with praise. Our people are singing at the top of their lungs, praying together, and sharing in the Eucharist. There is a growing maturity in our worship together.

### **Colette Dejordy - Local and Global Development**

With gratitude for your steadfast generosity in these uncertain times, we have been able to continue to consistently support our Local and Global partners when they have needed us the most.

This includes an increase in the number of children we are supporting in Kalende, Zambia, as we work towards our goal of 125 children cared for a month.

Following major successes in the projects that we were supporting with IJM in Thailand, which have now become a model for other projects in the region, we have moved our support to Guatemala where funding is needed to maintain the strength of their programming as US funding backs away.

This year, we increased the number of our local partners as well, donating to Horizon Housing, the Jack Long Foundation and the Alexandra Centre Society.

Our refugee resettlement work continues with our volunteers focussed on practical supports like tutoring and necessary advocacy. Current refugee applications in process are for family reunification.



Dedicated volunteer teams and leaders continue to serve the families at Inn from the Cold, as well as the Mustard Seed clients and the guests joining Pneuma Ministries in their activities.

### **Jeanne New - Kids**

Commons Kids is a part of our community that is packed full with change and growth! As we look back at this last year we are very aware that our area is always changing as babies grow and make the move into our Toddler room and older kids are on the verge of becoming part of our youth and even our staff changes with maternity leaves and having a baby to returning as staff again. These changes have included these very valuable people, Ryan on maternity leave, Val stepping down, Myra being hired, Brittany returning from maternity leave, Keeley on maternity leave and Ashley stepping in at Inglewood. Our Kid's program at Commons was only possible because of these people and I am so grateful for what each of them has given to our kids at both parishes!

At both of our parishes our Kid's numbers have remained steady and continued to grow, as families find a place where their children are welcomed and accepted and invited to learn of God's love for them.

Looking ahead I know that 2020 will be a year of overflowing with great things for our Kid's program at Commons. I am deeply thankful to be part of this wonderful part of our community!!

### **Yelena Pakhomova - Groups**

Yelena Pakhomova - Community

In 2019, I saw our community come together in beautiful ways.

We learned together, we ate and danced together, we served together, and we ministered to each other.

Just to give you a snapshot:

- We hosted 22 dinners (7 in people's homes, 5 women's brunches and 10 men's pub nights)
- 155 volunteers made our Inglewood and Kensington Stampede Breakfasts amazing, welcoming and serving breakfast to over 2,400 people
- In February, we hosted a two-day workshop on how to journey with victims of domestic violence and sexual abuse

- In March and April, we had a series of Pop-up Theology events at the new public library and our Kensington parish: “Faith and Work” and “Theology of Food”
- In May, we had an indigenous elder lead us in the Kairos Blanket Exercise as part of our reconciliation journey
- In the fall, we hosted our first dance class, as well as the “Aging Well” art workshop
- Our Serve Nights at the Mustard Seed Foothills Shelter had been getting an incredible response from the community, we had no lack of volunteers this past year
- We created a Special Events Team - a task force to help with major events throughout the year

This fall we added 6 new regular groups and tried out an online connection space via Slack. One of the gifts of my role is that I get to work with 59 group leaders who care for and intentionally invest in the wellbeing of about 290 people. These leaders open their homes and lives and make it possible for us to say that we have 31 Commons Groups in this community. To provide ongoing support to our leaders, I’ve been sending out monthly updates highlighting resources and training and community building opportunities. In winter and fall, we hosted a workshop on group dynamics and a conversation on the role and responsibilities of a leader. We also created a quick guide for starting a group for new leaders.

There’s no space to thank everyone with whom I got to partner in all our community-building efforts this past year. Still, I want everyone who is shaping our community to be a place of Christ-like welcome to know that it is my joy and privilege to come alongside you and support you in what you so generously bring here. I am profoundly grateful for you and love partnering with you!

**Bobbi Salkeld** - Kensington

I want to highlight two major accomplishments in 2019.

The first is the creation and implementation of our First Steps series in both of our parishes and the second is the making of a new podcast at Commons.

With First Steps, we expanded our Second Sunday and membership classes initiative to create better inroads for people in the community. The four-part conversations follow a format of videos mixed with opportunities for interaction and connection. Since September, we’ve had 287 classes completed and an average of 13 people attend each week. We are noticing an uptake from First Steps into Groups, Dinners, and Teams.

In 2020 we will have a similar First-Steps format for our Adult Baptism and Affirmation of Baptism class.

Between Sundays is a new podcast initiative that by the time of this writing, had 1610 downloads in its first season. The podcasts are long-form interviews with myself as the host. The theme for the podcast conversations is “finding the sacred in the everyday.” Our first season was about the creative urge. Between Sundays helps Commons have more diverse voices in more diverse places. It’s been a rewarding creative endeavour and I’m so thankful to Jon Petkau for volunteering his time to make this podcast dream come true.

You can look for season two of Between Sundays in the spring of 2020. We’re calling it “Ugly Feelings” and it will be about adding emotional resiliency to our intellectual honesty.

I’m so grateful to our staff, board, and congregation for the ways they continue to encourage and affirm my leadership and contribution at Commons.

### **Scott Wall - Inglewood**

I’ll start by offering a big thank you to the entire Commons staff team, our board, and the support of our members and volunteers who make this work we do so fun and rewarding!

It was a great second year in Inglewood, and here are a few highlights.

We celebrated the work done by Keeley Craig as our initial Commons Kids coordinator before she stepped down to go on maternity leave, and in August welcomed Ashley Hill into this vital and important role. Our community continues to be a lively space filled with kids and young families, and we’re committed to improving how we create meaningful moments for our youngest community members.

Feeling more settled in the neighbourhood meant that in July we hosted our first Stampede Breakfast (serving pancakes to more than 500 guests — which means we expand this year!), and in December we welcomed a full house to our first Christmas Eve service. Both of these efforts were, of course, only possible because the hard work of our volunteers!

And finally, this year saw our Inglewood-Ramsay Collaborative really gain traction — and I want to recognize the work done by Colette Dejordy and Regina Chan to make this project a reality. At a time when the non-profit sector in Calgary is seeing significant cuts and restructuring, Commons’ efforts to provide support and generate collaboration with groups doing valuable

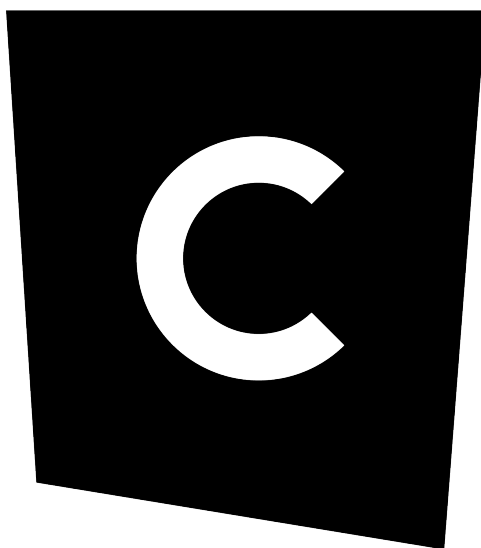
advocacy are so significant. We're excited to see where these connections lead us as we try to engage local challenges in meaningful ways.

Looking ahead - on a personal note - I'm very excited to be leading our Commons team to Kalende, Zambia, this summer. Stay tuned for more info about our team preparations, fundraising events, and opportunities to hear more about this partnership in Africa!

**notes:**

# **ANNUAL GENERAL MEETING**

## **2020**



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