

























2021 is in the books! We were online only for the first half of the year but returned to in-person services heading into the summer. With small pauses in the fall (and to start 2022), we managed to safely navigate the remainder of the year within the public health restrictions.

With Easter online-only this year, we put our energy into imagining how we could provide a tangible presence in your lives. The prayer book For A Season Like No Other was released on Easter Sunday and became a huge hit. We were excited to see how it found a place in so many of your libraries. September threw us a curveball again. With hospitalizations rising dramatically, we cancelled our fall launch only days before it was scheduled. Still, so many of you showed up to pick up journals and say hi; it was a surprise blessing. Finally, we made a real effort to make our Christmas Eve services a community touchpoint, whether you could attend in-person or online. It was a beautiful but simple community moment, blending video, in-person, and interactive elements in new ways. Still, many volunteers put in a lot of work behind the scenes, and we are incredibly grateful for the creativity our teams showed. (BTW, if you haven't the Christmas Eve Youth Video yet, go watch it. Hilarious)

Confronted with another year of pandemic life, we tried new experiments like our prayer book and the newly released book Dirt and Stardust. We mailed out a 12 Ways to Have a Merry Christmas booklet. And we launched new Commons courses. These four-week courses explore topics like Marriage, Jesus-Centered Theology, and an Introduction to the Bible. We are continuing to expand the course catalogue this year with new offerings.

In 2021 thousands of people watched over 1.4 million minutes on our YouTube channel and downloaded almost 30,000 sermons from our podcast. We are incredibly grateful that our approach to the Jesus story continues to resonate with so many.

Financially, this year was tighter than we are used to. We entered the Christmas season with a small deficit. Still, We chose to launch an ambitious Advent Campaign to contribute to important causes. The community responded with profound generosity, exceeding our Advent goals and allowing us to finish the year with a small positive cash flow. We have once again put forward a cautious budget for 2022 that will enable us to maintain staffing and prepare for post-COVID opportunities. Our audited financial documents and budget will be posted to our website by mid-February. We encourage you to review these documents and register for our Annual General Meeting on March 17, 2021. Details are available at www.commons.church/AGM

On behalf of the staff and board, thank you for all you do to make Commons possible.

Jeremy Duncan. Lead Pastor.

Our Financial Officer Michael Wing has prepared your tax receipt. Please contact our bookkeeper at donate@commons.church if you have any questions about your donor profile. You can also log into your profile to print a copy of your receipt from the donation link at www.commons.church/donate



Annual General Meeting - March 17, 2022

Confirmation of Quorum
Confirmation of Recording Secretary: Regina Chan

- 1. Call to Order Janice Hsu-Chan
 - A. Motions are available at *commons.church/agm* and voting will be conducted online.
- 2. Lead Pastors Report Jeremy Duncan
- 3. Financial Report Michael Wing
- 4. Leadership Team Elections Jeremy Duncan
 - A. Nominees

Erik Lottermoser (first term)
Janice Hsu-Chan (second term)
Michael Wing (second term)

- B. Thanks and Prayer for Board Members Jeff Ehmann
- 5. Staff Presentations Introduction Mita Adesanya
- 6. New ECC Presidential Nominee and Prayer Thioni Schafer
- 7. Amendment to Constitution. See Article IX
- 8. Live Question Period (20 min)
- 9. Confirmation of Vote Tallies
 - 1. Approval of Minutes from 2021 Meeting.
 - 2. Approval of Audit Report from KMSS.
 - 3. Approval of Budget.
 - 4. Approval of Amendment to Constitution.
 - 5. Affirmation of Janice Hsu-Chan to a second term on the Board.
 - 6. Affirmation of Michael Wing to a second term on the Board.
 - 7. Affirmation of Erik Lottermoser to a first term on the Board.
- 10. Motion to Adjourn

Minutes of the Annual General Meeting (the "Meeting") of Commons Church ('Commons'), held on March 17, 2021, from approximately 7:00pm to approximately 8:00pm held via Video conference (Zoom).

MEETING ADMINISTRATION

Confirmation That Notice of Meeting Was Properly Provided

It was determined that notice of the Meeting was properly provided to members, and that the meeting had been properly called.

Appointment of the Chair and Secretary

1. Call to Order - Stuart McGibbon

- 245 members total; 102 activated for 2021: quorum set at 31
- 48 members voted prior to the meeting with 56 final vote tallies.
- It was determined by the Board that a sufficient number of members have voted to constitute a quorum for the transaction of business at the Meeting.
- Stuart McGibbon served as Chair of the Meeting, Yelena Pakhomova served as the Facilitator of the Meeting, and Regina Chan served as Secretary of the Meeting

2. Lead Pastor's Report

Jeremy walked though his Lead Pastors report as outlined in the 2021 package provided to members. Highlights of this past year:

- Thank you to Stuart McGibbon for serving as the Commons Chair. Welcome to Janice Chan for serving as the incoming Commons Chair.
- Pivot to online services during the pandemic. Continued investment in livestream services.
- Facility investments.
- Formation of the Jesus Collective.
- Commitment to the way of Jesus to make room for everyone in the community.
- Continued investment into Common's relationship with the ECC.
- Staff are allowed to pursue alternative licensing.
- Commons is cautiously reopening and will look for future opportunities.
- Welcome to new staff: Larissa and Ryan.

3. Financial Report - Michael Wing

Michael Wing provided a brief walk through the Financial Statements for 2020 in the package provided to the members. Highlights of this past year:

- Thank you to our Auditor and to the Commons community.
- Total donations increased year over year which allowed capital investments to the building and to equipment needed for livestream services.

- Total expenses were lower year over year due to lower repair costs and social events.
- Third party audit will now be done annually.
- Appropriate investment vehicles will be explored again this year.

4. Staff Presentations

Staff provided a highlight of their discussions as contained in the 2021 package provided to the members.

5. Live Question Period

Yelena Pakhomova opened the floor for questions.

Angela Strand: Has there been an increase in financial resource requirements for youth and children's programming?

Jeremy: All ministries have needed less money. All staff took salary cuts last year. While physical resources for children's ministries have decreased, staff costs have increased. Ryan was hired on full time (while Jeanne was previously at .6 FTE) and Larissa also joined the team. Commons will continue to invest in youth and children during the re-build.

Angela Strand: What staff resources will it take to serve all three parishes (Kensington, Online and Inglewood)?

Jeremy: This has been discussed with the Board to see how we can better serve all of our communities. Projects that have been in the works have been expedited due to the pandemic. The YouTube room is an example. In the coming months, Commons anticipates that the team will need to determine where service gaps are before deciding how to reshuffle staff or divert existing resources. There will be learning curves ahead of us such as managing home groups in person and online. Additional financial investments should be minimal.

Rowan Wiebe: Commons has been holding money for investments, what will Commons be investing in?

Jeremy: The Board has saved resources to be available for opportunities as they arrive. Commons still believes in expanding outward into the community instead of investing in a larger facility. We are committed to the relaunch in Inglewood. It will also take time to relaunch Kensington.

Alicia Giles: Follow up question regarding capital reserve.

Jeremy: The Capital Reserve is made up of 3 components: 1) Repair Fund: this holds 10% of replacement cost on facility for repairs 2) New Opportunities Fund: this holds capital funds for new opportunities and 3) capital assets.

Em Roberts: Have we considered translating sermons in different languages?

Jeremy: The Board has discussed adding captioning but has not considered alternative languages though this can be discussed.

Paul Wiebe: Paul noted that live services can be difficult for those with hearing concerns. How do we address hearing accessibility issues?

Jeremy: We are trying to caption the sermons and Instagram however the project has not been costed yet.

6. Confirmation of Vote Tallies - 56 Total Tally

- i. Motion to approve the 2020 AGM Minutes as presented: Motion by Janice Chan, seconded by Jeff Ehmann unanimous in favour
- ii. Motion to approve the Audit Report from KMSS for the 2020 financial period: Motion by Janice Chan, seconded by Jeff Ehmann unanimous in favour
- iii. Motion to approve the Budget for 2021 as proposed: Motion by Janice Chan, seconded by Jeff Ehmann unanimous in favour
- iv. Affirmation of Mita Adesanya to the Leadership Team unanimous in favour
- v. Affirmation of Regina Chan to a second term on the Leadership Team unanimous in favour

ADJOURNMENT

UPON A MOTION duly made (Rowan Wiebe) and seconded (Lance Blades) and carried unanimously, the meeting was adjourned.

Financial Statements December 31, 2021





Independent Auditors' Report

To: The Board Members of **Commons Church**

Qualified Opinion

We have audited the financial statements of Commons Church (the "Church"), which comprise the statement of financial position as at December 31, 2021 and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Church derives revenue from donations the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Church. Therefore, we were not able to determine whether any adjustments might be necessary to donation revenue, excess of revenues over expenses, and cash flows from operations for the years ended December 31, 2021 and 2020, current assets as at December 31, 2021 and 2020, and net assets as at January 1 and December 31, for both the 2021 and 2020 years. Our audit opinion on the financial statements for the year ended December 31, 2020 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged With Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial



Independent Auditors' Report (continued)

statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of
 the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

February 16, 2022 Calgary, Alberta **Chartered Professional Accountants**

Kennay Mack Shwarchuk Stewart up

Statement of Financial Position

As at December 31,										2021		2020
				obal		Refugee						
		15 1	Developn		Res	settlement		C 7 1E 1		Total		Total
Assets	Ge	neral Fund	r	und		Fund		Capital Fund		Total		Total
Current assets												
Cash	\$	387,080	¢ :	2,411	•	37,784	•	14,869	•	442,144	\$	1,107,652
GST receivable	Φ	8,276	ψ 2	., 711	ψ	37,704	Ψ	14,007	Ψ	8,276	Ψ	6,055
Prepaid expenses		5,282		_		_		_		5,282		4,324
GIC investments (note 5)		3,202		_		_		_		5,202		22,419
		400,638	2	2,411		37,784		14,869		455,702		1,140,450
GIC investments (note 5)		_		_		_		724,076		724,076		_
Capital assets (note 6)		-		-		_		467,355		467,355		388,184
	\$	400,638	\$ 2	2,411	\$	37,784	\$	1,206,300	\$	1,647,133	\$	1,528,634
Liabilities and Net Assets												
Current liabilities												
Accounts payable and accrued liabilities	\$	19,281	\$		\$	-	\$	-	\$	19,281	\$	16,440
Net assets												
Unrestricted		381,357		-		-		-		381,357		364,033
Invested in capital assets		-		-		-		467,355		467,355		388,184
Internally restricted		-	2	2,411		-		738,945		741,356		743,105
Externally restricted		-		-		37,784		-		37,784		16,872
		381,357	2	2,411		37,784		1,206,300		1,627,852		1,512,194
	\$	400,638	\$ 2	2,411	\$	37,784	\$	1,206,300	\$	1,647,133	\$	1,528,634

Approved on behalf of the Board:

Director Director

Statement of Operations

Year ended December 31,									2021	2020
			Lo	ocal and Global						
				Development		Refugee				
	C	eneral Fund		Fund	Res	ettlement Fund	Ca	apital Fund	Total	Total
Revenues										
Contributions	\$	1,065,894	\$	155,958	\$	-	\$	-	\$ 1,221,852	\$ 1,298,600
Rental		9,213		-		-		-	9,213	10,575
Interest income		3,599		-		_		-	3,599	3,423
	\$	1,078,706	\$	155,958	\$	-	\$	-	\$ 1,234,664	\$ 1,312,598
Expenses										
Salaries and wages	\$	571,711	\$	-	\$	-	\$	-	\$ 571,711	\$ 524,560
Local and global development costs		-		173,308		-		-	173,308	168,625
Supplies		132,785		-		-		-	132,785	124,456
Repairs and maintenance		74,499		-		-		-	74,499	19,698
Amortization		-		-		-		50,031	50,031	40,583
Professional fees and licenses		35,745		_		_		-	35,745	37,475
Banking and finance charges		24,036		-		-		-	24,036	25,359
Refugee resettlement costs		-		-		13,588		-	13,588	_
Utilities		12,161		-		-		-	12,161	12,421
Insurance		11,085		-		-		-	11,085	8,918
Staffing costs and expenses		7,049		_		_		-	7,049	3,969
Social event, volunteer and rentals		6,076		-		-		-	6,076	17,225
Advertising, promotion and honorariums		1,958		_		_		-	1,958	4,720
Operating lease		944		-		-		-	944	1,626
	\$	878,049	\$	173,308	\$	13,588	\$	50,031	\$ 1,114,976	\$ 989,635
Other										
Loss on disposal of assets		-		-		-		(4,030)	(4,030)	(9,833)
Excess (deficiency) of revenues over expenses	\$	200,657	\$	(17,350)	\$	(13,588)	\$	(54,061)	\$ 115,658	\$ 313,130

Statement of Changes in Net Assets

Year ended December 31,

									2021
			D	Local and Global evelopment		Refugee Resettlement			
	Ge	neral Fund		Fund		Fund	(Capital Fund	Total
Balance, beginning of year	\$	364,033	\$	7,761	\$	16,872	\$	1,123,528	\$ 1,512,194
Excess (deficiency) of revenues over expenses		200,657		(17,350)		(13,588)		(54,061)	115,658
Board approved interfund transfers		(183,333)		12,000		34,500		136,833	-
Balance, end of year	\$	381,357	\$	2,411	\$	37,784	\$	1,206,300	\$ 1,627,852
									2020
	Ge	neral Fund	D	Local and Global evelopment Fund	R	Refugee Resettlement Fund	C	apital Fund	Total
	GC								Total
Balance, beginning of year	\$	438,130	\$	17,826	\$	16,872	\$	726,236	\$ 1,199,064
Excess (deficiency) of revenues over expenses		373,258		(10,065)				(50,063)	313,130
Board approved interfund transfers		(447,355)		-		-		447,355	-
Balance, end of year	\$	364,033	\$	7,761	\$	16,872	\$	1,123,528	\$ 1,512,194

Statement of Cash Flows

Year ended December 31,	2021	2020
Operating activities		
Excess of revenues over expenses	\$ 115,658	\$ 313,130
Items not affecting cash		
Amortization	50,031	40,583
Loss on sale of assets	 4,030	9,833
	169,719	363,546
Changes in non-cash working capital items		
GST receivable	(2,221)	1,924
Prepaid expenses	(958)	(866)
Accounts payable and accrued liablities	 2,841	6,324
	 169,381	370,928
Investing activities		
Purchase of capital assets	(136,232)	(96,133)
Proceeds on disposition of capital assets	3,000	1,848
Net purchase of GICs	(700,000)	-
Reinvestment of interest income	 (1,657)	(353)
	 (834,889)	(94,638)
(Decrease) increase in cash	(665,508)	276,290
Cash, beginning of year	 1,107,652	831,362
Cash, end of year	\$ 442,144	\$ 1,107,652

Notes to the Financial Statements

December 31, 2021

1. Nature of operations

Commons Church (the "Church") is an intellectually honest, spiritually passionate community that takes Jesus seriously. The ongoing operations of the Church are dependent on the continued donation support of its congregation. The Church is a registered charity within the meaning of the Income Tax Act (Canada) and is exempt from paying income taxes.

2. Basis of presentation

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles, specifically Canadian accounting standards for not-for-profit organizations ("ASNFPO").

3. Novel coronavirus ("COVID-19")

The outbreak of the novel strain of coronavirus, specifically identified as "COVID-19" was declared a global pandemic by the World Health Organization on March 11, 2020. Governments worldwide enacted emergency measures to combat the spread of the virus. These measures, which include public health measures requiring periodic closures of non-essential businesses, requesting the public to stay home as much as possible, the implementation of travel bans, self-imposed quarantine periods and physical distancing, have caused material disruption to businesses globally resulting in an economic slowdown. Governments and central banks have reacted with significant monetary and fiscal interventions designed to stabilize economic conditions.

As a result of the pandemic and government measures, the Church has adopted health, safety and physical distancing protocols. The Church resumed in-person services with limited capacity while continuing with online services.

The duration and impact of the COVID-19 outbreak is unknown at this time, as is the efficacy of the government and central bank interventions. It is not possible to reliably estimate the length and severity of these developments.

4. Significant accounting policies

(a) Cash and cash equivalents

The Church considers all investments with maturities of three months or less at the date of acquisition to be cash equivalents.

(b) Fund accounting

The Church accounts for its activities using the following funds:

General Fund

The General Fund reports unrestricted revenues and reflects all ministry and administrative activities other than those of the Capital, Local and Global Development and Refugee Resettlement Funds.

Capital Fund

The Capital Fund reflects the activities related to capital assets.

Local and Global Development Fund

The Local and Global Development Fund reflects restricted resources that are to be used for benevolent, local, national and international mission purposes.

Notes to the Financial Statements

December 31, 2021

(b) Fund accounting (continued)

Refugee Resettlement Fund

The Refugee Resettlement Fund reflects restricted resources that are to be used for the resettlement of government approved refugees.

(c) Measurement of financial instruments

The Church initially measures its financial assets and financial liabilities at fair value and subsequently at amortized cost.

Financial assets measured at amortized cost include cash and GIC investments. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in the statement of operations for the applicable fund. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the statement of operations for the applicable fund.

(d) Capital assets

Capital assets are recorded at cost. The Church provides for amortization using the declining balance method at various rates designed to amortize the cost of the capital assets over their estimated lives. A half year's amortization is recorded in the year of acquisition other than computer software. No amortization is recorded in the year of disposal. The annual amortization rates are as follows:

Building5%Furniture and fixtures20%Vehicles30%Computers55%

The Church records a write-down when capital assets no longer contribute to the Church's ability to provide a service or when the value of the future economic benefits or service potential associated with it is less than its net carrying amount. The excess of the asset's net carrying amount over its fair value or replacement cost is recognized as an expense in the statement of operations for the applicable fund. Previous write-downs are not reversed.

(e) Revenue recognition

The Church follows the restricted fund method of accounting for contributions.

Restricted contributions are recognized as revenue of the appropriate restricted fund when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions related to general operations for which no restricted fund exists are recognized as revenue of the General Fund in the year in which the related expenses are incurred.

Unrestricted contributions are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(f) Contributed materials and services

The Church records the value of contributed materials and services only when a fair value can be reasonably estimated and when the materials and services are used in the normal course of the Church's operations and would otherwise have been purchased.

The Church is dependent on the services of many volunteers on an operational basis. Due to the difficulty of determining their fair value, volunteer services are not recognized in the financial statements.

5. Guaranteed Investment Certificates ("GICs")

During the year the Church held eight (2020 - two) GICs with interest rates at 0.50% to 1.40% (2020 - 1.60%) with maturity dates between March 2023 and August 2026.

6. Capital assets

						2021
				Accumulated		Net Book
		Cost		Amortization		Value
Land	\$	2,000	\$	_	\$	2,000
Building	Ψ	548,208	Ф	228,410	Φ	319,798
Furniture and fixtures		310,868		179,297		131,571
Computer		38,485		25,585		12,900
Vehicles		3,725		2,639		1,086
	\$	903,286	\$	435,931	\$	467,355
						2020
						2020
		C .		Accumulated		Net Book
		Cost		Amortization		Value
Land	\$	2,000	\$	_	\$	2,000
	\$	2,000 481,137	\$	213.345	\$	2,000 267,792
Building	\$	481,137	\$	213,345 156,520	\$	267,792
Building Furniture and fixtures	\$	481,137 261,800	\$	156,520	\$	267,792 105,280
Building Furniture and fixtures Computer	\$	481,137 261,800 33,761	\$	156,520 22,200	\$	267,792 105,280 11,561
Building Furniture and fixtures	\$	481,137 261,800	\$ \$	156,520	\$ 	267,792 105,280

7. Commitment

The Church has a commitment to pay \$37,467 in refugee resettlement costs during fiscal 2022.

8. Financial instruments

The Church is not exposed to any significant credit, market or liquidity risk.

Proposed Budget: COMMONS CHURCH 2022

		2022 Budget	2021 Budget	Category
▼ Income				
	4-1110 Contributions - Receipted	1,025,000.00	1,087,400.00	Income
	4-1120 Contributions - Non-receipted	2,500.00	7,500.00	Income
	4-1140 Contributions - Registered Charities	25,000.00	15,000.00	Income
	4-2100 Rental revenue	5,000.00	5,000.00	Income
	4-4100 Fundraising contributions	0	0	Income
	TOTAL INCOME	1,057,500.00	1,114,900.00	Income
▼ Personel				
	5-1100 Salary, wages & benefits	570,500.00	575,000.00	Personel
	TOTAL PERSONEL	570,500.00	575,000.00	Personel
▼ Admin				
	5-1300, 1550, 1600, 2540 Staff development	9,500.00	11,500.00	Admin
	5-2100, 2120 Bank charges - card processing	22,750.00	25,000.00	Admin
	5-2130, 2170, 2180 Office Expense	11,200.00	11,400.00	Admin
	5-2135 GST Expense	7,000.00	6,500.00	Admin
	5-2150 Software fees and licenses	20,500.00	20,000.00	Admin
	5-2160 Insurance	10,500.00	10,500.00	Admin
	5-2190, 2195 Professional and legal fees	15,500.00	13,000.00	Admin
	TOTAL ADMIN	96,950.00	97,900.00	Admin
▼ Facility		53,533.53	21,002.00	
· racinty	5-2300 Repair and maintenance	25,000.00	25,000.00	Facility
	5-2310 Capital purchases	50,000.00	78,500.00	Facility
	5-2320, 2350, 2390 Grounds, Facility, Custodial	28,000.00	28,000.00	Facility
	5-2330, 2335 Facility, Storage, Vehicle Rental	5,500.00	16,500.00	Facility
	5-2340 Utilities	12,500.00	12,500.00	Facility
	TOTAL FACILITY	121,000.00	160,500.00	Facility
▼ Ministry	TOTAL PROJECT	121,000.00	100,000.00	1 domity
▼ Willistry	5-2400 Social events	8,000.00	5,000.00	Ministry
	5-2405 Barista and coffee supplies	12,500.00	16,000.00	Ministry
	5-2410 Sunday events	30,000.00	38,000.00	Ministry
	5-2430 Meals and entertainment	2,800.00	2,500.00	Ministry
	5-2435 Advertising and promotion	5,000.00	5,500.00	Ministry
	5-2440 Educational supplies and resources	26,000.00	18,000.00	Ministry
	5-2445, 2450, 2460 Children, Youth, Volunteer	15,250.00	15,000.00	Ministry
	5-2465 Production Equipment	18,000.00	24,000.00	Ministry
	5-2470 Production Costs	12,000.00	18,000.00	Ministry
	5-2480,2490 Honorariums, Contracts	4,500.00	5,000.00	Ministry
	TOTAL MINISTRY	134,050.00	147,000.00	Ministry
▼ Development		,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
	5-4000 Registered charities	100,000.00	120,000.00	Development
	5-4100 Benevolence	12,500.00	12,500.00	Development
	5-4200 Refugee resettlement costs	20,000.00	0.00	Development
	5-4300 Short Term Teams	0.00	0.00	Development
	5-4400 Local Global events	2,500.00	2,000.00	Development
	TOTAL MISSION	135,000.00	134,500.00	Development
▼ Total	10 IAL MICOION	100,000.00	134,300.00	Pevelopinelit
▼ Total	DAI ANCE	6 0.33	0 000	T
	BALANCE TOTAL EXPENSE	\$ 0.00		Total
	TOTAL EXPENSE	\$ 1,057,500.00	\$ 1,114,900.00	Total



2022 Leadership Team Nominee Bios

The nomination committee is tasked with receiving nominations, recruiting candidates, interviewing potential nominees, and presenting to the community persons who represent the diversity at Commons as well as provide the board with the necessary skills, expertise, and spiritual maturity to guide our Church.

The committee has put forward the following names to serve in the upcoming term: Erik Lottermoser for a first term, and Janice Hsu-Chan and Michael Wing both for second terms. We want to thank these individuals for their willingness to serve and for the way they already lead in our community.

Each position is a three year term and board members can serve two consecutive terms before stepping off.

The nominees are presented on the following pages by order of eligible term and then alphabetical by first name.

prepared by: *Dale Marushy, Jenna Frank, Mita Adesanya, Jeremy Duncan* **Nomination Committee**

Thanks

We also want to express our heartfelt gratitude to **Jessy Roos** who has completed her terms on the board. Jessy served as the recording secretary for much of her time on the board and we are grateful for her wisdom and commitment. Thank you.

Returning Board Members

Returning to the board in 2022 are **Jeff Ehmann** (Vice Chair), **Mita Adesanya**, **Regina Chan**, and **Thioni Schaffer**. Full bios for all board members are available at https://www.commons.church/board-members

Erik Lottermoser (eligible for 1st Term)



I've been attending Commons with my wife (Erin) and our daughters (Elsa and Esmae) since 2016. Being connected to the church community through volunteering has always been important to me. At the Inglewood Parish, I volunteered in the Worship Ministry playing drums. My wife and I have also been involved with Commons Groups which has led to meaningful friendships and a deep sense of community. Commons has blessed our lives in many ways and I'm honoured to be nominated to serve on the leadership team.

I'm a professional engineer and have spent the majority of my career focused on oil and gas

development in South America. My position as an asset manager means I lead a diverse, international and multi-disciplinary team. I love to meet a challenge head on and see a project through from idea to execution. I'm excited to apply my professional skills in ways that help Commons continue to serve our community.

When I'm not working on a spreadsheet, you can find me camping with my family, tinkering with my vehicles or playing video games with my daughters.

Janice Hsu-Chan (eligible for 2nd Term, current Board Chairperson)



Janice is a city policy planner and an outdoor activity enthusiast, no matter the temperature. Janice completed graduate studies at the University of Cambridge and Fuller Theological Seminary, worked overseas, and found her way back to Calgary after 15 years when the Rockies (and a job) called her home. She has attended Commons since 2014 and is active in home groups and the Connection Team. She is most excited to help shape the vision for Commons as part of the Board. Janice and her husband are involved in the Inglewood Parish and are deeply committed to bringing God's shalom to the city. She also loves potato chips and Star Trek: TNG

Michael Wing (eligible for 2nd Term, current Financial Officer)

I had been a Christian my entire life, but was searching for something fresh - a community to challenge and expand my faith, tackle the tough questions, and provide a space for healthy debate and heartfelt discussion. Since then, I have come to love Commons and the many



people who I've crossed paths with (including my wife, Christi, who I met here!). I very much appreciate the teaching, the openness and welcome here, and the ways in which the church makes a positive impact within our city.

In my day job, I'm a chartered financial analyst and have had various roles in the finance world, both corporate and not-for-profit, for almost 15 years now. Currently, I work in long-term planning and corporate strategy.

Outside of work, you can often find Christi and I checking out local theatre and arts, or trying out one of the new restaurants in the neighbourhood. I'm also a pretty big soccer fan if anyone is interested in meeting up on a Saturday morning to catch some premier league at the Ship.



This year saw some changes in our staff teams, some short-term and some permanent.

First of all, Colette Dejordy retired near the start of 2022. Colette was instrumental in getting Commons focused on Refugee Resettlement, and her impact here will continue to shape Commons for years to come. Colette was also responsible for our bookkeeping and facility, and we are very excited to have Kalie Eeles join the team as our new Operations Director. She will be taking on the bookkeeping and facility as well as extended hospitality in and around the community. Larissa will be overseeing our local and global partnership induing refugee

Kalie Eeles



Laura Thiessen



resettlement as she has also joined the team full time.

Second, Ryan Petkau and Yelena Pakhomova are now both on maternity leaves. Ashley Hill has stepped in to care for our kids, and you can read her report below, but Laura Thiessen has also joined us in a 12-month contract to look after our Groups and provide admin support to the pastoral team. We are very grateful to have both contributing to the Commons story.

Larissa Amour

2021 was yet another year with many highs and lows. In our youth group, though we had to often postpone or entirely cancel certain events, we were blessed enough to gather twice per week when it was safe to do so. This year we introduced mid-week gathering events. These Wednesday evening events were focused on re-socializing students, getting them comfortable with being in the building again, and re-building new and lost connections and friendships. On Sunday mornings our focus was on following the Jesus Collective bible series. By staying



focused on 4-week series at a time, a deeper understanding of gospel messages, characters and lessons emerged. We also prioritized a portion of our time on Sundays for the student to share their "highs and low's" of the week. What's come of this sharing time is an opportunity for students to share areas of struggle or success in their day-to-day lives. We've seen students open up and share vulnerably in these conversations and have better been able to specifically apply our bible stories and lessons to their personal experiences. Throughout the many changes and disruptions this year brought, our junior and senior high students have shown so much resiliency and care for one another.

Our BIPOC group took a pause in the fall to accommodate life and schedule changes but resumed in 2022. Our book club has also continued to grow as we made our way through 10 books on our lending library focusing on authors and books writing about theology and spirituality from the margins.

Kevin Borst

For this year's report I thought it would be valuable to begin by introducing myself. My name is Kevin. My wife Alyssa and I have a two year old daughter named Millie and by the time you are reading this we may have just welcomed our second little girl! My role here at Commons is Worship & Creative Pastor. This means I oversee our creative teams (music, production, and more) and the worship experience for our church community. I feel blessed to be working here at Commons in my role, I get to serve alongside an incredible team of staff and volunteers.



I feel pretty lucky that in 2021 our music and production teams didn't shut down at any point because of the pandemic. In-person or online only services, our music and production teams faithfully served the community. They prepared and created a meaningful space of worship for our community. I am so thankful for each and every one of them!

In so many ways 2021 can be described in a way of "rebuilding". This is where I see us as a community, learning what it means again to worship together in person. One of the positives of 2020 is with the addition of the live stream we learned how to worship together while not being physically together. In 2021 (and beyond) we began to rebuild what it means to worship in the same space again. It's this deep familiar feeling we know but takes some vulnerability to let your

guard down and remember that this is a trusted space to be singing, praying, and sharing in the Eucharist together.

As we continue the journey of 2022 I see our community strengthened by the events of recent years. I see our worship together having a deeper meaning than ever before. In all this we know God will guide us to become the worshiping community God has always imagined for us.

Ashley Hill



Changes, changes, changes! This year our Commons Kids program has seen so many changes as we have pivoted to protect our very loved group of youngsters. But, with the help of grace, prayer, and some incredible volunteers, we have been able to embrace these changes with love, care, and a spirit of flexibility. (A good sense of humour doesn't hurt, either!)

The most obvious change we have had to make is adapting to COVID. Sometimes this meant going to online only formats, other times it meant reduced capacity and/or wearing masks and social distancing. For the past few weeks, as case numbers have continued to decrease and things have begun to open up, we have resumed in

person services and kids programs. If circumstances change again, we will continue to adapt to keep your kids safe while also providing them with fun activities, faithful teaching, and socialization—all with Jesus at the centre.

Another important change to note is that childrens and families pastor Ryan Petkau left on maternity leave this summer. We all miss Ryan, but thankfully the transition was very smooth, and we were able to secure a dedicated Nursery Director position this year which was filled by Cait Straat in the fall/winter months and Alexandra Chubachi for this year.

We also have some exciting positive changes to our programming to share with you! Over the last few months, our group of volunteers has increased, which has enabled us to open up a new room for grades 3-6. This has been such a blessing for our older children because it means they can have individualized attention and more content that is geared towards their age range and spiritual development. This year as we continue to use our Jesus Collective curriculum, we also include activities that engage the body, mind and spirit so that the children at Commons have a holistic and positive experience coming to church. Sometimes this looks like freeze tag, crazy forts, slime, dance parties, experiments, tactile activities and to be honest... a lot of noise!

This year, while we were able to concentrate more on our in person Sunday experience, we continued to offer teaching and activities online on our Youtube channel. Our Youtube channel Commons Kids now has 243 uniquely made videos, which include 97 craft videos and 49 how to draw videos.

As we continue to see new families every Sunday, we are always looking for more ways to connect with and engage our kids, and we are very excited to see what this year will bring and the ways in which God will meet us!

Bobbi Salkeld

I began and ended 2021 with a couple of big writing projects for the community.

After posting daily prayers from our staff team as the pandemic interrupted our rituals, I gathered the prayers together, edited them, and reintroduced them to the community through a print collection called From a Season Like No Other. The reach of this collection was impressive. People mailed the book to friends and family worldwide, prayed the prayers at mealtimes, and carried the book up mountains to read the prayers in wild and windy places.



We plan to bring the remaining prayers to print sometime in 2022 in a second collection called something like This is How We Move Forward.

At the close of 2021, I put together a fun little book called 12 Ways to Have a Merry Christmas. We wanted to give people something thoughtful at a time of year when we are all asked for so much. I heard stories of how the booklet inspired family creativity over the holidays. Also, everyone loves fun mail.

Between From a Season and 12 Ways, I worked with Jonathan Petkau (producer) on the third season of Between Sundays the podcast. On March 2, we'll drop the first episode of a season called "Why Does It Matter?" – all about meaning-making. We have five compelling conversations with folks from Commons to share with the community about finding the sacred in the everyday. The podcast provides another opportunity for people to connect to the work at Commons beyond Sundays.

I'm so grateful to be a part of the Commons community. We are a creative, resilient, and Christ-centred church. Thanks to Jeremy, the board, and the staff team for trusting me as a leader here at Commons.

Scott Wall



I want to quickly take this chance to express my gratitude to all of you —for all the ways you continue to care about and show up for the things we share!

As for my work in the community, I have spent a lot of time these past twelve months coordinating some fun learning experiences. We added three new opportunities with our Prayer Apprentice, Bible Roadmap, and Theology of Work courses — and also brought back our Marriage/Relationship course, along with the ever-popular Jesus-Centred Theology conversation. One of the big challenges this year was moving some of these events into a hybrid format where people could

participate in-person and online — and we look forward to the ways this shift will help us serve everyone in the future.

Looking ahead to 2022, there are a few highlights I want to mention.

I'm super excited about our Expanded Theologies course later this spring, as well as our future plans for a Society Series that will explore the interface between our Christian tradition and the Canadian culture we live in.

I'm thrilled to be stepping into a role where I'll work more closely with our Global Partnerships — building awareness and connection with the incredible work done by IJM and Hands at Work.

And finally, I've agreed to lead a small group of international practitioners as part our developing relationship with Jesus Collective — and have already found it rewarding.

Thanks for adapting and growing with us Commons!

A constitutional amendment was requested by the Charities Directorate of Canada.

The first addition clarifies that the church will not use our resources for the gain of individual church members but only to do the work of the church. This has always been a guiding principle for all charitable organizations including Commons but we are glad to have it clarified.

The second clarifies what happens to the churches assets in the case that the ECCC closes down, and then at some later date Commons Church ceases to operate. In the case that Commons ceases to operate but the ECCC is still functioning our assets would go to the denomination as per Article IX.

Feb 17, 2022

After consultation with the ECCC it was decided that the language requested by the Charities Directorate of Canada could be added directly to Article IX unchanged and submitted to the ECCC Leadership Board for approval.

ARTICLE IX

Assets of this Church

- The congregation shall hold title to its' own assets. No person shall profit from any real, personal, or mixed properties held by the Church. The organization will be carried on without purpose of gain for its members, and any profits or other gains to the organization shall be used in promoting its purposes.
- 2. In the event of a schism within the Church, in which there are competing claims to the assets by various factions of the Membership, the title of all church property, real or personal, shall remain with the group that abides by the Constitution and Bylaws as determined by the Leadership Board of The ECCC.
- No action for the sale or transfer of assets may be taken when the closure of the church is under consideration without the prior approval of the Leadership Board of The ECCC.

4. In the event of dissolution, or the congregation votes cease, the property and all assets of this church shall become the property of The ECCC. In the event that at a time of dissolution The Evangelical Covenant Church of Canada is no longer a qualified donee, the organization will distribute or dispose of its remaining property to other organizations that are qualified donees as determined by the Leadership Board.

ARTICLE X

Amendments

Amendments in harmony with this Constitution and not in conflict with the Evangelical Covenant Church principles and policies may be adopted by a two-thirds vote of those members present and voting in an annual meeting of the congregation, providing the proposed amendment(s) was presented in written form to all members at least 1 month prior to the annual meeting date.

Articles IX and X may be amended only with the approval of the Leadership Board of The ECCC.